

## Simultaneous Offering of In-Person and Virtual EMDR Basic Training

Ideally EMDR basic training should be offered either virtually or as an in-person event. There may be certain situations where some trainees are participating in-person while others are participating virtually. EMDRIA's definition of this type of simultaneous offering means that the EMDR Trainer is required to be physically present with the in-person trainees. We have developed the following rules for these situations:

- **EMDR Trainer:** Only those individuals who have been approved by EMDRIA as an EMDR Trainer may lead and teach these types of simultaneous basic training events.
- **Training Curriculum Requirements:** The Standards for EMDR Basic Training must be followed which means that regardless of whether trainees are attending in-person or virtually, all trainees have access to the same content (including but not limited to LMS, training manuals, materials, and learner assessment).
- **Learner Assessment:** All trainees regardless of whether they are physically attending in-person or are participating virtually are required to complete the learner assessment.
- **Limitation on Class Size:** The class size is limited to a maximum of 100 trainees combined.
- **Assisting Faculty for Practicum for In-Person Trainees:** There must be dedicated in-person assisting faculty for those who are attending and participating in-person. The ratio of in-person practicum faculty to in-person trainee cannot exceed 1:10 to allow for direct behavioral observation of each trainee.
- **Assisting Faculty for Practicum for Virtual Trainees:** There must be dedicated virtual assisting faculty for those who are attending and participating virtually. The ratio of virtual practicum faculty to virtual trainee cannot exceed 1:10 to allow for direct behavioral observation of each trainee.
- **Dedicated Faculty for Virtual Trainees:** There must be at least one dedicated assisting faculty member to observe, assist and engage with the virtual trainees during the entire course of the training.
- **Listing on EMDRIA Calendar:** The trainer must choose whether they want to advertise the event as a Virtual EMDR Basic Training or as an In-Person EMDR Basic Training. EMDRIA will not be able to list any sort of simultaneous offering on the calendar of events.