



Spring Forth Counseling

Ground Breakers Coaching & Consulting

Licensed Professional Counselor

Mental Health Service Provider

Nationally Certified Counselor

International Speaker

Certified EMDR Therapist, Consultant, & Trainer

Published Workbook "Take The Struggle Out of Self-Care"

Therapy Expert for the "Rickey Smiley

Morning Show"



Objectives

Identify common pitfalls for EMDR Consultants in the first 5 years.

Introduce the 5 R's to enhance the consultant/consultee relationship

Enhance Adaptive learning for both consultant and consultee.

Introduce the C.O.R.E Concept for growth and development





Over-identifying with the consultant role

PIT

Pressure to be "right"

TIP

Embrace the learning process





No Boundaries = No Balance

Common Pitfalls for new EMDR Consultants Underestimating the importance of boundaries

PIT

No Boundaries = Burnout

TID

Encourage consultees to bring something to the table



If You Want To Go Fast Go Alone If You Want To Go Far Go Together

Common Pitfalls for new EMDR Consultants Lack of ongoing support

PIT
Not prioritizing self care

TIP
Establish your EMDR squad





Process Over Perfection

Common Pitfalls for new EMDR Consultants Focusing too much on technique and not development

PIT

Protocol over people

TIP

People over protocol





Healing the Whole Person Starts With Knowing The Whole Person

Common Pitfalls for new EMDR Consultants

Neglecting diversity and cultural humility

PIT

Relying on cultural competence

TIP

Remaining culturally humble



5 R's to promote security in your consultant/consultee relationship

Reflect, Regulate, Relapse, Reminders, Reset

REFLECT

On a recent challenge you have experienced with your counsultee.

REGULATE

How can your regulate your nervous system as you reflect on or address this challenge?

RELAPSE

Is this challenge causing old narratives, beliefs, or behaviors to resurface?

REMINDER

How can you remind yourself to stay present and remain supportive?

RESET

How can you can you use this information to reset and reestablish security in this relationship.



5 Things I Wish I Knew as a New Consultant The importance of flexibility

MY LESSON

Focusing on Failure



THE BLESSINGFinding Flexibility

5 Things I Wish I Knew as a New Consultant

The value of building a supportive community

MY LESSON

Working in isolation



THE BLESSING

Supportive Community

5 Things I Wish I Knew as a New Consultant

Recognizing the consultee's strengths

MY LESSON

Focus on improvement



THE BLESSING

Reinforcing skills and building confidence

5 Things I Wish I Knew as a New Consultant

The importance of continuous learning and growth

My Lesson Feeling Stuck



THE BLESSING
Start Seeking



Whats in your **C.O.R.E**

Framework

Compassion vs Criticism

Opportunities vs Opposition

Resources vs Restrictions

Evolution vs Embarrassment





Give feedback to Yunetta Spring Smith



