

Simultaneous Offering of In-Person & Virtual EMDR Basic Training

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Ideally EMDR basic training is offered as either virtual training where trainees and the EMDRIA Approved Trainer[™] (and any assisting faculty) are in the learning environment remotely through a live web stream OR as an in-person training where both trainees and the trainer (and any assisting faculty) are in the same physical location.

There may be a learning environment where some trainees are participating in-person while others are participating virtually. EMDRIA's definition of this type of simultaneous offering means that the trainer can teach remotely while the trainees can be physically present in a dedicated location if dedicated assisting faculty members are on location as well. We have developed the following rules for these situations:

- **EMDRIA Approved Trainer[™]:** Only those individuals who are an EMDRIA Approved Trainer[™] may lead and teach the EMDR basic training. The trainer may be teaching virtually, or they may be teaching in-person.
- **Training Curriculum Requirements:** The Standards for EMDR Basic Training must be followed, which means that regardless of whether trainees are attending in-person or virtually, all trainees have access to the same content (including but not limited to LMS, training manuals, materials, and learner assessment).
- **Learner Assessment:** All trainees regardless of whether they are physically attending in-person or are participating virtually are required to complete the learner assessment.
- **Limitation on Class Size:** The class size is limited to a maximum of 100 trainees combined.
- **Assisting Faculty for Practicum for In-Person Trainees:** There must be dedicated in-person assisting faculty for those who are attending and participating in-person. The in-person practicum faculty to in-person trainee ratio cannot exceed 1:10 to allow for direct behavioral observation of each trainee.

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- **Assisting Faculty for Practicum for Virtual Trainees:** There must be dedicated virtual assisting faculty for those who are attending and participating virtually. The virtual practicum faculty to virtual trainee ratio cannot exceed 1:10 to allow for direct behavioral observation of each trainee.
- **Dedicated Faculty for Virtual and In-Person Trainees:** There must be at least one dedicated assisting faculty member to observe, assist and engage with the virtual trainees and/or in-person trainees during the entire course of the training.
- **Listing on EMDRIA[™] Calendar:** These will be listed as Hybrid EMDR Basic Training on the EMDRIA[™] calendar. Please note that clear and detailed information should be provided on the trainer's website about the training format, so participants have a clear understanding of the training environment. Only limited details will be provided on the EMDRIA[™] calendar.